

COLLECTIVE LABOUR AGREEMENT BETWEEN EMU ADMINISTRATION AND DAU-SEN



A collective labour agreement has been signed between Eastern Mediterranean University (EMU) Board of Trustees (BOT), EMU Rector's Office and EMU Academic Personnel Union (EMU-SEN) on Friday, 4 March 2022 at 10:00 at EMU Senate Hall. Turkish Republic of Northern Cyprus (TRNC) Minister of National Education Nazım Çavuşoğlu attended the signing session as a honoured guest. EMU Board of Trustees President Dr. Erdal Özçenk, EMU Rector Prof. Dr. Aykut Hocanın, DAU-SEN Chairman senior instructor Ulaş Gökçe signed the agreement on behalf of the parties. EMU Board of Trustees member Ersun Kutup, vice Rector for Academic Affairs Prof. Dr. Hasan Demirel and EMU-SEN Financial Affairs Secretary Prof. Dr. Sami Fethi signed the agreement as the witnesses. Board of Trustees members, vice Rectors, EMU-SEN executive board members, academicians and press were present during the meeting.

“We Sign the Consensus of Civilized People”

During the signing session, EMU-SEN Chairman and senior instructor Ulaş Gökçe addressed the topic by saying; “Today we are signing the consensus of civilized people. We reached this consensus by negotiating the issues on which we disagreed, by preserving our institution, without making populism an element of conflict. The BOT and the Rector's Office fulfilled their main duties, reflecting views on our negotiations within the framework of the broad interests of the institution. We have tried to expand the economic, democratic and social rights of the workers by sticking to the principle of “If EMU stands, EMU employees also stand”, that is, taking into account the long-term interests of the institution. The parties were honest with each other in the negotiations, showed empathy, saw non-conflict as a principle and we have come to this day”. Chairman Ulaş Gökçe thanked EMU administration and ended his speech by saying; “We hope that this general approach and result towards reconciliation at EMU will set an example for the whole country. We hope that the attitude that will make it a principle to be a part of the solutions, not the problems, will prevail in our country”.

“I Hope the Agreement Set an Example for Other Institutions”

EMU Rector Prof. Dr. Aykut Hocanın also delivered a speech during the event: “In general, our university is on its way under very difficult conditions in the economic difficulties in the world and in our country. EMU is not only a university, but also one of the most important institutions in the TRNC higher education field. EMU fulfills all its obligations by leading the way in all legal matters. At the same time, it has to set an example for other higher education institutions as the only university established by law in financial matters and especially in legislation with an ethical understanding. It should also bear this obligation. As a state university, it should also take steps to cooperate and reach consensus on cooperating with our country administrators and executing the indispensable and important policies of the state in the field of higher education. The pandemic period has been very difficult, but EMU has protected both its students and employees, and has also achieved significant success with the point it has reached in quality. EMU's success in higher



education has gone beyond the borders of our country. Today we are signing the collective labour agreement. I would like to thank EMU-SEN for their constructive attitudes, not only in the studies carried out within the scope of the collective labour agreement, but also in the legislative changes we have made, the steps we have taken regarding face-to-face education, the solutions to the economic problems our university is facing, and all the legislation we have made. It is very responsible and significant for us that they make sacrifices at certain points, especially by emphasizing the importance of sustainability without disturbing the economic structure of the institution. I appreciate their saying, “first our institution, then us”. We have made changes in the previous collective labour agreement that will contribute to the working life in the most civilized way in the parts in favor of the employee. Rather than providing financial increases or other benefits; became an agreement that protects and protects the institution and enhances the rights of the employees. Therefore, I wish it to set an example for other institutions”.

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“I Thank Everyone who contributed to the Collective Labour Agreement”

Another speech was delivered by Board of Trustees President Dr. Erdal Özçenk who said: “As you are aware, the locomotive of our country’s higher education is EMU; it is the apple of the eye of Famagusta in particular and of our country in general. As I have expressed at every opportunity, me and the members of the board are whole heartedly happy to serve this university as the Board of Trustees and, we are extremely proud of the achievements of our university. In this respect, the happiness of the employees of our institution is very important for the Board. With the motivation of a peaceful and happy person in an institution, the employee’s performance is at a high level. But at the same time, as my friends stated, the priority is the economic sustainability of the institution and the institution. We worked with this precision and this beautiful agreement came out. If EMU exists, we exist, if not, we do not. Most importantly, an article we put in the last two collective labour agreements made me extremely happy. In that article, it says: “If our institution enters into an economic bottleneck, the agreement will be reconsidered, economic positions will be reviewed and necessary arrangements will be made.” This is an extremely important article for our institution. I would like to thank all my friends who contributed to the process”.

“EMU holds Great Importance”

TRNC Minister of National Education Nazım Çavuşoğlu also addressed the event by saying: “When EMU is mentioned, the locomotive of universities in TRNC comes to mind. For the Ministry of National Education, EMU is a must for us in terms of its academic performance, setting an example for other universities and raising qualifications. The fact that the university is located in the Famagusta District is also a gain for Famagusta. EMU’s economic performance is also very important. With nearly 2,000 faculty members and approximately 16 thousand students, EMU continues on its path without compromising its steady growth. I am someone who has stood by and contributed to EMU in its sad and happy days. The people of TRNC will continue to be proud of EMU. EMU is an institution that we value as much as TRNC. In this sense, the fact that today, with the consensus culture of the parties, for our university and our people, knowing the troubles of the period, being able to sign this agreement together by reconciliation is a behavior that should be taken as an example. As the Minister of National Education, I would like to express that we are always with our universities, especially EMU, in their journeys towards the future. I hope that this agreement brings good luck to all our employees and academic staff members. Following the speeches, the collective labour agreement was signed. The event ended with a photo shoot.

APPLICATION PERIOD FOR EDUCATIONAL SCIENCES DEPARTMENT PEDAGOGICAL FORMATION EDUCATION CERTIFICATE PROGRAM HAS BEEN EXTENDED TO 14 MARCH



Doğu Akdeniz Üniversitesi

Pedagojik Formasyon Başvuruları Devam Ediyor

Son Başvuru Tarihi: 14 Mart 2022

Kayıt için Gerekli Belgeler:
 Lisans diplomasının aslı ve 2 fotokopisi,
 2 adet kimlik fotokopisi,
 4 adet vesikalik fotoğraf

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Applications are invited for the 2021-2022 Academic Year Spring Semester Pedagogical Formation Education Certificate Program offered by the Eastern Mediterranean University (EMU) Faculty of Education, Educational Sciences Department to the nationals of the Turkish Republic of Northern Cyprus (TRNC) studying at or graduated from undergraduate programs. The application deadline has been extended until Monday, 14 March 2022, upon popular demand. The program will be delivered face-to-face, with social distancing measures.

Special Class Hours for Students and Employees

The program, which will be offered for 2 semesters (1 year), consists of 10 courses and 25 credits in total. In the Pedagogical Formation Education Certificate Program, students will be entitled to graduate from the program by performing teaching practice (internship) in a secondary education institution suitable for their undergraduate education under the guidance of a supervisor in their final semester. As the program is designed for working students or graduates, classes will be held from 16:30 to 18:30. The original and two photocopies of undergraduate diplomas, two photocopies of identity cards and four passport-sized photographs are required from those who want to enroll in the program. Any individual who is studying in the 3rd and 4th year of a four-year undergraduate program or who has graduated from a four-year undergraduate program can apply to the aforesaid program. A 15% discount will be offered to EMU graduates and students currently studying at EMU. Those wishing to apply for EMU Education Faculty, Educational Sciences Department, Pedagogical Formation Education Certificate Program can obtain detailed information by calling the EMU Registrar’s Office at 630 14 25 or Education Faculty Educational Sciences Department at 630 24 30.

TOURISM FACULTY BECOMES JURY AT ELEXUS HOTEL



Eastern Mediterranean University (EMU) Tourism Faculty academic staff members took part in the jury in a cooking competition held at the Elexus Hotel Resort and SPA. Drawing attention to the importance of the issue in terms of university-sector cooperation, Vice Dean of the Faculty Assist. Prof. Dr. M. Güven Ardahan stated that they gladly accepted such an offer from the hotel. Emphasizing that Elexus Hotel broke new ground in terms of entertainment and learning, as well as the motivation of the employees, Assist. Prof. Dr. Ardahan stated that this will set an example for other businesses. Providing information about the format of the competition, Assist. Prof. Dr. Ardahan stated that the biggest feature of the competition called “Elexus Bulli Chef” was that it was held in two stages with the participation of hotel employees not involved in cooking services, and the first stage was held with the participation of teams from different departments of the hotel. The best contestants from the three teams that made it to the finals ended with the final where they prepared a dish peculiar to the

Cypriot cuisine Assist. Prof. Dr. Ardahan also added that the competition was designed in a format including Cypriot culture and cuisine. The final stage of the competition, which started with 10 teams and 66 participants in the first stage, took place with the participation of three people. Expressing that the jury consisting of EMU Tourism Faculty Vice Deans Prof. Dr. Ali Öztüren and Assist. Prof. Dr. M. Güven Ardahan and Senior Instructors Mine Adalier and Koral Karamanoğlu had difficulties in evaluating the products of the contestants, Prof. Dr. Ali Öztüren stated that Serap Güneş’s plate from the Accounting Department won the first place for the “Molehiya with Taro Puree and Halloumi Filled Chicken” while Mehmet Kemal Yıldır from the Technical Services won the second place, and Tuğba Tiftik from the Service Department won the third place. After the competition, Elexus Hotel, Resort and SPA management presented awards to the winners and plaques to the jury members.

DR. FAZIL KÜÇÜK FACULTY OF MEDICINE RELEASES A STATEMENT ON “28 FEBRUARY WORLD RARE DISEASES DAY”



What are Rare Diseases?

Rare diseases constitute a small number of patients compared to the diseases that are frequently observed in the whole society. However, although they are named as rare one by one, they are a group of diseases that make up a large community when combined. According to the definition of the European Union, diseases that occur 1 in 2,000 people or less frequently are classified as rare diseases. In numerical terms, it is known that 30 million people in Europe, 5 million people in Turkey and 300 million people around the world have rare diseases. According to the European Union’s 2021 report, it is predicted that 1 out of every 17 people may be affected by any rare disease in this group in the future. These diseases are usually chronic and life-threatening diseases. As each disease has a unique feature, treatment, need for consumables and medical devices, and prolonged medical care, the consequences of the disease are devastating for the patient and their family. Rare diseases can have many causes. They are mostly caused by changes in genes or chromosomes. 8 out of 10 rare diseases are inherited. In some cases, the transition from one generation to the next is observed, while in some cases it occurs randomly and can be observed for the first time in the family. Today, between 6,000 and 7,000

rare disease types have been identified, according to different sources. Rare diseases include some pediatric cancers, Cystic Fibrosis, Huntington’s Disease, Familial Mediterranean Fever (FMF), Duchenne Muscle Disease (Duchenne Muscular Dystrophy-DMD) and SMA.

How Are Rare Diseases Examined?

How Are New Treatments Developed?

A biological sample (blood, cheek swab, body tissue, etc.) is required for the diagnosis of rare diseases. In addition, in rare hereditary diseases, family history should be obtained by medical geneticists and a family tree should be drawn. Genes and chromosomes should be examined for rare genetically transmitted rare diseases that make up the majority of rare diseases. Identification of chromosome – genetic disorders is done using cytogenetic and molecular techniques. Rare diseases are more common in Ashkenazi Jews and in some eastern societies where consanguineous marriages are common. In some cases, such as in familial single gene diseases, it is relatively easy to reveal these differences in a concrete way, while in some cases it is difficult to determine the cause because there are many conflicting factors in the environment, such as multifactorial diseases. Because of such differences, diagnosis and/or

treatment becomes inconclusive in some cases. Additional research and techniques are expected to be developed.

Rare Diseases and Early Diagnosis

In some rare diseases, the importance of early diagnosis and even prenatal diagnosis have become evident and necessary interventions have taken place, accordingly. In some developed countries, comprehensive early diagnosis tests using prenatal molecular techniques are included in the scope of health insurance for individuals with certain criteria, but unfortunately not in this scope in many countries including our country. As a premarital early diagnosis program, thalassemia screening has been successfully carried out in our country since the 1980s. While hemoglobinopathies are included in premarital screening in the Republic of Turkey, the “Premarital SMA Carrier Screening Program” has also started to be implemented in all provinces as of the end of December 2021. SMA screening is also performed on couples who apply to family doctors and families who are currently married and planning a pregnancy. Discussions on whether include some rare diseases such as DMD and cystic fibrosis are still ongoing.”

Eastern Mediterranean University (EMU) Dr. Fazil Küçük Faculty of Medicine academic staff member Dr. Özge Cumaogulları Eker made statements about the “28 February World Rare Diseases Day”. Dr. Eker included the following in her statement:

“Rare Disease Day was first introduced on 29 February 2008, as February 29 is a rare day that occurs only once every four years. In the following years, it was continued to be held on the last day of February. This special day is organized to raise awareness about rare diseases, the difficulties encountered by patients and their relatives during diagnosis and treatment.

EMU TO HOST HIGH SCHOOL ENTREPRENEURSHIP COMPETITION

Hosted by Eastern Mediterranean University (EMU) Entrepreneurship and Innovation Center (EMU-GIMER) and, organized with the contributions of Republic of Turkey Nicosia Embassy and Marvelous Pious Foundations (WAQFS), High School Entrepreneurship Competition will be held on 19 March 2022, Saturday at 09:00 at the Rauf Raif Denktaş Culture and Congress Center.

The High School Entrepreneurship Competition, to which all TRNC high schools are invited, aims to mobilize entrepreneurship across the island and to contribute to the entrepreneurial ecosystem for the future. Contact Meeting for the highly demanded High School Entrepreneurship Competition is to be held online on Monday, 7 March 2022 at 14:30. During the meeting, teachers of participating high schools who are in charge of the competition will receive information on competition rules and related matters. Another aim of the competition is to bring together the high school students from different schools for blending in with each other and to create joint ideas and projects.

In collaboration with the Small and Medium Scale Enterprises Development Organization (KOSGEB), high-schools which are listed in the top 3 at the end of the competition will travel to Konya in Turkey



Liseler Arası Girişimcilik Yarışması!
19 Mart 2022

► KOSGEB işbirliği ile Konya'da 5 gün başarılı işletmelere gezi

► Ankara Teknopark turu ve başarılı işyerleri ziyareti

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GIMER GİRİŞİMCİLİK VE İNOVASYON MERKEZİ

for a 5-day trip to visit successful entrepreneurs. Moreover, KOSGEB headquarter and Teknopark facilities in Ankara will also be visited during the trip. More detailed information on the High School Entrepreneurship Competition can be accessed via tanitim@emu.edu.tr e-mail address or 0392 630 23 23 / 0533 820 10 40.

This Week's Academic Publications

Source: Web of Science

Faculty of Pharmacy

1- Ghalebani, Seyedehdelaram, Fatemeh Zareie, Kobra Askari, Jale Yuzugulen, and Abbas Haghparsat. "Intra-CA1 injection of orexin receptors antagonism attenuates the stress-induced analgesia in a rat acute pain model." Behavioural Brain Research 423 (2022): 113785.

Faculty of Education

1- Maraf, Baya, and Ulker Vanci Osam. "The smile revolution (hirak) as a driving force for an English 'tidal wave' and foreign language policy-making in Algeria." Current Issues in Language Planning (2022): 1-22. (Early Access)

Faculty of Arts & Sciences

1- Swift, B., H. Naci, B. Taneri, C. M. Becker, K. T. Zondervan, and N. Rahmioglu. "The Cyprus Women's Health Research (COHERE) initiative: normative data from the SF-36v2 questionnaire for reproductive aged women from the Eastern Mediterranean." Quality of Life Research (2022): 1-12. (Early Access)

2- Yontucu, Huri, Shenel Husnu, and Metin Ersoy. "The role of social psychological processes in journalist's war and peace journalism attitudes." International Communication Gazette (2022): 17480485221074840. (Early Access)

3- Ongun, Berfu Cerci, Ergul Mutlu Altundag, Gulcem Altinoglu, Mumtaz Guran, Gizem Salitürk, Mosoud Afshani, Deniz Balci. "In vitro Anticancer, Antibacterial and Antifungal Activity Analysis of Natural Flavonoid Hesperidin" Progress in Nutrition 23, no. 4 (2022).

Faculty of Communication and Media Studies

1- Yontucu, Huri, Shenel Husnu, and Metin Ersoy. "The role of social psychological processes in journalist's war and peace journalism attitudes." International Communication Gazette (2022): 17480485221074840. (Early Access)

Faculty of Health Sciences

1- Sucu, Gulden Dag, and Hulya Firat Kilic. "Knowledge and attitudes of Turkish nursing students towards pressure injury prevention." Journal of Tissue Viability 31, no.1(2022).

2- Sari, Cengizhan, Mitat Koz, Václav Salcman, Tomasz Gabrys, and Raci Karayigit. "Effect of Post-Activation Potentiation on Sprint Performance after Combined Electromyostimulation and Back Squats." Applied Sciences 12, no. 3 (2022): 1481.

3- Bulunc, Nazife Hurer; Emine Yıldız. "The Relationship between Biochemical and Hemoglobin Results and Quality Index Scores of the Mediterranean Diet of Pregnant Women in the First and the Third Trimester" Progress in Nutrition 23, no. 4 (2022).

Faculty of Business & Economics

1- Isayev, Mugabil, and Eralp Bektas. "The nexus between commercial bank lending and shadow banking assets: do bank risks and profitability moderate? Evidence from emerging markets." Applied Economics Letters (2022): 1-6. (Early Access)

Faculty of Engineering

1- Su, Li, Saeid Sahmani, and Babak Safaei. "Modified strain gradient-based nonlinear building sustainability of porous functionally graded composite microplates with and without cutouts using IGA." Engineering with Computers (2022): 1-21. (Early Access)

Faculty of Medicine

1- Ongun, Berfu Cerci, Ergul Mutlu Altundag, Gulcem Altinoglu, Mumtaz Guran, Gizem Salitürk, Mosoud Afshani, Deniz Balci. "In vitro Anticancer, Antibacterial and Antifungal Activity Analysis of Natural Flavonoid Hesperidin" Progress in Nutrition 23, no. 4 (2022).

Faculty of Tourism

1- Arefipour, Tahereh, Habib Alipour, and Farzad Safaeimanesh. "Assessing the State of ICZM in an Island Tourist Destination—Applying SESs and Ostrom's Collective Action Principles: A View from Coastal Communities." Sustainability 14, no. 3 (2022): 1066.